

People should have the freedom to make their own choices in relation to sexuality and reproductive health, with respect for the rights of others, within a supportive society. Rutgers connects research, practice and advocacy. Our work is characterized by an inclusive and activist approach to sexual education, improved access to contraception and safe abortion and the prevention of sexual violence. We focus mainly on young people up to 30 years.

Rutgers is active in 18 countries. Our organization is run by 120 passionate professionals in the Netherlands and Indonesia. Values such as openness, equality and sustainability are key to all our activities.

As of 1 January 2021 Rutgers and Dance4Life have entered into a full merger while retaining their own brands. Rutgers and Dance4Life have been working together for years to improve the sexual health and rights of young people worldwide. The different strengths in both organizations offer opportunities to make even more impact under the Rutgers banner.

Dance4Life has a vacancy for

Programme Officer Network Manager (English & French speaking)

(32 hours, vacancy number 2021-13)

In 2017 Dance4Life set up a social franchise system, franchising its empowerment model The Journey4Life. Our franchisees are members of the franchisee network, which is led by our network manager and our Board of Franchisees. The purpose of this network is to enable a space where learning takes place to increase the impact and scale of The Journey4Life; a platform where franchisees take ownership and co-create the direction and innovations within The Journey4Life and to ensure Dance4Life receives valuable input on our guidance and role as a franchisor. The franchisee network currently has members in the EECA region, Asia and Africa, but we are looking to expand it, especially in Francophone Africa.

We are looking for a Programme Officer (Network Manager) who can support our Board and network and take it to the next level. Someone who has a scale and growth mindset and who can play an active role in expanding the network, specifically in Francophone Africa. We are looking for someone who has a true hands-on approach, entrepreneurial spirit and is willing to jump on opportunities.

Job description

You work closely together with the entire Dance4Life team but directly with the partner managers. Your duties and responsibilities are the following:

- Stimulate a culture of innovation and learning in the franchisee network;
- Ensure the Board of Franchisees takes the lead over its own plans and actively contributes to the expansion of the Franchisee network;
- Actively seek out possibilities to bring new franchisees on board, especially in Francophone Africa;
- Act as linking pin between the Board of Franchisees and the international office in organizing and designing (online) International and Regional meetings;
- Act as linking pin between the Board of Franchisees and the international office in designing projects to stimulate quality improvements in current programming;
- Facilitate effective functioning of the Board of Franchisees by acting as secretary to the Board of Franchisees and linking pin to the staff and leadership in the international office;
- Be involved in fundraising proposals.

Job requirements

You meet the following requirements:

- You have a relevant Master degree;
- 2-4 years of relevant (working) experience;
- Experience in SRHR – preferably targeting youth;
- Knowledge of Co-Creation and digital facilitation;
- Fluent in English and French;
- Able to travel internationally;
- You have the following competences: critical thinking, relationship building & networking, hands-on approach, cross-cultural agility and adaptability.

It is an asset if you

- have fundraising experience, in particular with proposal development;
- have work experience in or with Francophone West Africa.

Terms of Employment

We offer an exciting and challenging position in an international working environment, with highly motivated and qualified colleagues. This appointment is temporary with a maximum duration of 1 year, but can be extended depending on personal performance and funding. Rutgers offers a competitive salary and ample opportunities for further training to develop your personal and professional skills. The salary, depending on knowledge and experience, amounts to a maximum of € 3.465,- gross per month upon commencement of employment with the right to annual increases that may amount to a maximum of € 4.218,- (FWG scale 55). These salary indications are based on full-time employment (36 hour work week). In addition to the primary employment conditions, Rutgers also offers a competitive package of secondary employment conditions.

Information and Application Process

We want to create a more inclusive and diverse organization that values individual differences in the workforce and ensures that everyone feels welcome and safe. Do you feel attracted to this? Then we invite you to apply no later than 6 April 2021. The first rounds of interviews will take place on 14 and 15 April. A possible second interview will take place on 21 April. Please take these dates into account.

Responding to this vacancy can only be done via the link to the online application form in the relevant vacancy at www.rutgers.nl/vacatures. For additional background information on Rutgers, please consult www.rutgers.nl and www.rutgers.international.

If you have any questions, please contact Koen Böhm Programme Manager Dance4Life, at vacatures@rutgers.nl, stating the vacancy number.

Your personal data will be erased six months after the completion of the application procedure.

This vacancy has been posted internally and externally simultaneously.

Is this not your dream job, please support Rutgers by sharing this vacancy in your network.

We do not appreciate receipt of any commercial correspondence through the channels listed for the purposes of replying to this advertisement.