

People should have the freedom to make their own choices in relation to sexuality and reproductive health, with respect for the rights of others, within a supportive society. Rutgers connects research, practice and advocacy. Our work is characterized by an inclusive and activist approach to sexual education, improved access to contraception and safe abortion and the prevention of sexual violence. We focus mainly on young people up to 30 years.

Rutgers is active in 18 countries. Our organization is run by 120 passionate professionals in the Netherlands and Indonesia. Values such as openness, equality and sustainability are key to all our activities.

As of 1 January 2021 Rutgers and Dance4Life have entered into a full merger while retaining their own brands. Rutgers and Dance4Life have been working together for years to improve the sexual health and rights of young people worldwide. The different strengths in both organizations offer opportunities to make even more impact under the Rutgers banner.

Rutgers and Dance4Life have a vacancy for

## **Technical Advisor**

### **CSE & Youth Empowerment Expert**

(32 hours, vacancy number 2021-29)

**We are looking for an enthusiastic CSE & Youth Empowerment Expert who can support both the work done in the Dance4Life team, as well as in the Right Here Right Now programme.**

In 2017 Dance4Life developed its Youth Empowerment Model, with the aim to empower young people to lead healthy sexual lives. From this Model came The Journey4Life, a peer-led empowerment curriculum, which is built on social emotional learning components and is currently implemented in 8 countries in Africa, Eastern Europe and Asia. For this position we are primarily looking for someone who is overall responsible for the design and innovation of the context-adaptable and effective Dance4Life youth empowerment model, for adequate contextualization of the (online) Journey4Life towards its network of partners and someone who can support organizations in curriculum development, using the principles of The Journey4Life.

Next to that you will be supporting the Right Here Right Now 2.0 programme for 8 hours a week. A programme that aims for young people in all their diversity to enjoy their sexual and reproductive health and rights in gender-just societies. Within this programme you will be responsible for developing the capacity around youth-led social accountability on Comprehensive Sexuality Education.

#### **Job description**

Your role as CSE & Youth Empowerment Expert consists of the following parts:

1. *Continuous development of the Dance4Life model and the Journey4Life*
  - Translate the Dance4Life model into a curriculum (the Journey4Life) including design and revision of training tools, manuals, online and offline learning experiences etc.;
  - Provide technical expertise to partners on the (online) Journey4Life, Social Emotional Learning Components and engaging facilitation techniques;
  - Design and co-creation of content/tools together with young people/trainers4life/consultants
  - Prototype and test products/services;
  - Research and network with organizations/experts of innovative approaches;
  - Make sure the Dance4Life model remains state of the art;
  - You integrate both Rutgers and Dance4Life CSE methodologies where applicable.
  
2. *Build capacity on Youth-led social accountability on CSE*
  - Design and build capacity trajectory on youth-led social accountability on CSE;
  - Provide support to partners within RHRN to build youth-led social accountability on CSE;

- Train local trainers on youth-led social accountability on CSE;

### **Job requirements**

You meet the following requirements:

- You are passionate about SRHR and young people's personal development / youth work;
- You have experience in curriculum design (including experience with curating e-learning courses or comfortable to learn new digital skills to curate tailor-made e-learning courses);
- You have a relevant Academic Degree;
- You have 3 – 5 years experience with SRHR and more specifically CSE (incl. human based approach and pleasure based approach);
- You have experience with creative problem solving (knowledge and experience with design thinking methods/service design is a plus);
- You have experience with working in different cultural contexts and demonstrates intercultural agility;
- You are entrepreneurial and have facilitation, training and coaching skills;
- You have the ability to lead structured project management cycles;
- You have a working permit for the EU and either live in The Netherlands or willing to move to The Netherlands;
- You are fluent in English, French is a plus.

### **Terms of Employment**

We offer an exciting and challenging position in an international working environment, with highly motivated and qualified colleagues. This appointment is for one year, with the possibility to extend. Rutgers offers a competitive salary and ample opportunities for further training to develop your personal and professional skills. The salary, depending on knowledge and experience, amounts to a maximum of € 3.755,- gross per month (FWG scale 55) based on a 36-hour week, with an annual increase that leads to a maximum of € 4.218 gross per month. In addition to the primary employment conditions, Rutgers also offers a competitive package of secondary employment conditions.

### **Information and Application Process**

We want to create a more inclusive and diverse organization that values individual differences in the workforce and ensures that everyone feels welcome and safe. Do you feel attracted to this? Then we invite you to apply no later than 3 September 2021. The first rounds of interviews will take place in the week of the 13<sup>th</sup> of September. A possible second interview will take place in the week of the 20<sup>th</sup> of September 2021. Please take these dates into account.

Responding to this vacancy can only be done via the link to the online application form in the relevant vacancy at [www.rutgers.international/vacancies](http://www.rutgers.international/vacancies). For additional background information on Rutgers, please consult [www.rutgers.nl](http://www.rutgers.nl) and [www.rutgers.international](http://www.rutgers.international).

If you have any questions, please contact Willemijn Gnirrep, Senior Programme Manager Dance4Life, at [Willemijn@dance4life.com](mailto:Willemijn@dance4life.com), stating the vacancy number.

*Your personal data will be erased six months after the completion of the application procedure.*

*This vacancy has been posted internally and externally simultaneously.*

*Is this not your dream job, please support Rutgers by sharing this vacancy in your network.*

*We do not appreciate receipt of any commercial correspondence through the channels listed for the purposes of replying to this advertisement.*